# AGENCY STRATEGIC PLAN

FISCAL YEARS 2019 TO 2023

BY

# **Texas State Securities Board**

#### **BOARD MEMBER**

Beth Ann Blackwood, Chair E. Wally Kinney, Member David A. Appleby, Member Alan Waldrop, Member Miguel Romano, Jr., Member

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DATES OF TERM 4/2013 - 1/2019 3/2013 - 1/2019 5/2011 - 1/2017 6/2011 - 1/2017 9/2015 - 1/2021

HOMETOWN Dallas Dripping Springs El Paso Austin Austin

#### DATE OF SUBMISSION JUNE 8, 2018

Travis J. Iles, Securities Commissioner

APPROVED:

SIGNED:

Beth Ann Blackwood, Chair

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## Agency Mission

Pursuant to the requirements of The Securities Act, Tex. Rev. Civ. Stat. Ann. arts. 581-1 to 581-45 (The Securities Act or Act), the mission of the State Securities Board (SSB) is to protect investors. Consistent with that mission, the agency seeks to encourage capital formation, job formation, free and competitive securities markets, and minimize burdens on issuers and persons subject to the Act, especially small businesses.

## Philosophy

A healthy and productive capital market requires the State Securities Board to maintain a carefully balanced approach to regulation. A harsh and unyielding regulatory system limits incentives for businesses to raise capital in Texas. An overly-lenient regulatory system fosters an environment in which unscrupulous promoters can damage investor confidence and inhibit investment in the State. In accomplishing the SSB mission, agency staff are mindful a measured regulatory approach requires:

- Timely actions and decisions based upon the law, common sense, sound judgment, and fiscal responsibility;
- Regulations that are necessary, effective, and current;
- Regulations applied in an unbiased, clear, and consistent manner;
- Enforcement measures applied consistently and fairly always in the investing public's best interests and in the interest of justice;
- Agency outreach to promote and foster regulatory compliance and collaboration;
- Hiring, developing, and retaining a high quality and diverse workforce dedicated to adding value to the agency's mission; &
- Transparency.

#### Structure

To implement the requirements of The Securities Act, the State Securities Board maintains programs for:

- Law enforcement;
- Registration of securities;

- Registration of dealers, agents, investment advisers, and investment adviser representatives; &
- Inspections of registered dealers and investment advisers.

Through its law enforcement program, the agency seeks to proactively detect and prevent violations of the Act and, when appropriate, pursues administrative enforcement actions or refers matters for civil action or criminal prosecution. The agency also provides investigative, trial, and appellate assistance to prosecutors for matters referred for criminal action with staff routinely serving in special prosecutor and expert witness capacities.

Through the agency's registration programs, applications for registration of securities are analyzed and notice filings for offerings in Texas are reviewed to ensure compliance with the Act and Board Rules. The agency also evaluates applications for registration of dealers, agents, investment advisers, and investment adviser representatives filed with the agency and processes notice filings of investment advisers and investment adviser representatives doing business in the state to ensure that only qualified firms and individuals are authorized to deal with the investing public in Texas.

Through the inspections and compliance program, the agency inspects the records of registered dealers and investment advisers to ensure that these registrants are acting in compliance with the Act and Board Rules and, in appropriate circumstances, pursues actions to sanction registrants found to have violated those requirements. For registrants with up to one hundred million dollars under management, the agency serves as the primary or sole provider of regulatory oversight.

The governing board of the State Securities Board is comprised of five members appointed by the Governor, with consent of the Senate, who serve six-year staggered terms. The Board establishes the policies of the agency and meets periodically to update agency rules to ensure that investors remain adequately protected and that unreasonable burdens on legitimate capital formation are avoided. The Board appoints a Securities Commissioner who serves at the pleasure of the Board, administers the provisions of the Act, manages the day-to-day operations of the Agency, and relies on the expertise of a highly qualified staff.

# AGENCY OPERATIONAL GOAL AND ACTION PLAN

Accomplished on or before August 31, 2023

#### GOAL

Protect investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

## SPECIFIC ACTION ITEMS TO ACHIEVE THE GOAL

<u>Bring Law Enforcement Actions against Violators</u>: Aggressively investigate suspected violations of the Texas Securities Act and ensure that appropriate administrative, civil, or criminal enforcement action is taken to protect the public.

<u>Inspect Dealers and Investment Advisers</u>: Perform comprehensive inspection of records of registered dealers and investment advisers to ensure continuing compliance with statutory and rule requirements.

<u>Guarantee that Persons Registered or Authorized are Qualified</u>: Perform comprehensive and timely reviews of dealer, agent investment adviser and investment adviser applications to ensure applicants are qualified for registration.

<u>Guarantee Registered Securities Offerings are in Compliance with the Act:</u> Perform comprehensive and timely reviews of securities registration applications to ensure full disclosure of all material information to purchasers and compliance with the Securities Act.

## HOW THE GOAL OR ACTION ITEMS SUPPORT EACH STATEWIDE OBJECTIVE

1. The operational goal and action items create accountability to tax and fee payers of Texas by requiring responsive, comprehensive, and timely work in each of the core functions of the State Securities Board as set forth in The Securities Act -- enforcement of the Act, registration of securities, registration of firms and individuals selling securities or rendering investment advice, and inspection of the records of registered firms.

2. The most efficient use of taxpayer funds to maximize results is achieved by limiting the operational goal and action items to only the core functions of the State Securities Board.

3. The operational goal and action items create the foundation for measurement of performance of the agency in carrying out its core functions and for implementing plans to continuously improve effectiveness based on performance results.

4. The operational goal and action items create the foundation for excellent customer service by requiring efficient, effective, comprehensive, and timely work in core functions of the agency.

5. The operational goal and action items that are directly linked to the four core functions of the State Securities Board are concisely set forth in a way that maximizes transparency and public understanding of the mission and actions of the agency.

# **REDUNDANCIES AND IMPEDIMENTS**

REDUNDANCIES AND IMPEDIMENTS (REPEAT SECTION AS NECESSARY FOR EACH IDENTIFIED REDUNDANCY AND IMPEDIMENT)		
SERVICE, STATUTE, RULE, OR REGULATION (PROVIDE SPECIFIC CITATION IF APPLICABLE)	Section 45, The Securities Act, Tex. Rev. Civ. Stat. Ann., art. 581-45 (West 2010 & Supp. 2017).	
DESCRIBE WHY THE SERVICE, STATUTE, RULE, OR REGULATION IS RESULTING IN INEFFICIENT OR INEFFECTIVE AGENCY OPERATIONS	Recently enacted law producing workload costs for agency staff exceeding the time and effort assumptions that existed when the law was implemented, effective date of September 1, 2017.	
PROVIDE AGENCY RECOMMENDATION FOR MODIFICATION OR ELIMINATION	Lawmakers, Industry, and the SSB provided exceptional foresight, collaboration, and leadership in enacting vulnerable victim legislation during the 85 <sup>th</sup> Legislative Session. No recommendation for modification or elimination. Implementation, when coupled with emerging cryptocurrency markets has, however, significantly strained agency resources across divisions.	
DESCRIBE THE ESTIMATED COST SAVINGS OR OTHER BENEFIT ASSOCIATED WITH RECOMMENDED CHANGE	Consideration of allocating additional resources to the SSB could enhance investor protections.	
NATURAL DISASTER-RELATED REDUNE	DANCIES AND IMPEDIMENTS (IF APPLICABLE)	
SERVICE, STATUTE, RULE, OR REGULATION (PROVIDE SPECIFIC CITATION IF APPLICABLE)	Post-Harvey analysis resulted in no statutory change recommendations.	
DESCRIBE WHY THE SERVICE, STATUTE, RULE, OR REGULATION IS RESULTING IN INEFFICIENT OR INEFFECTIVE AGENCY OPERATIONS		
PROVIDE AGENCY RECOMMENDATION FOR MODIFICATION OR ELIMINATION		
DESCRIBE THE ESTIMATED COST SAVINGS OR OTHER BENEFIT ASSOCIATED WITH RECOMMENDED CHANGE		

# **EXTERNAL / INTERNAL ASSESSMENT**

Texas is an exceptionally large and growing capital market. In every region of the State, including the Texas-Mexico and Texas-Louisiana border regions, the State Securities Board provides services to investors; securities issuers seeking to raise capital; persons registered or applying for registration as securities dealers, agents, investment advisers, and investment adviser representatives; firms and individuals requiring assistance with compliance with securities statutes and regulations; and firms subject to inspection by the agency. To effectively meet the service requirements of these customers and to help facilitate the law enforcement and inspections strategies of the agency, the State Securities Board maintains offices in Austin, Dallas, Houston, Corpus Christi, and Lubbock and a field presence in San Antonio.

Long-term customer demands for the State Securities Board's services are expected to continue to increase, driven by the growth of the Texas economy and population generally as well as increasing dependence by the public on the securities markets to help meet personal financial goals. A contributing factor in this growth has been the widespread adoption of self-directed retirement plans, which has significantly increased the public's direct participation in, and dependence on, the securities markets to help fund retirement objectives. With dependence on the markets comes a dependence on the market professionals who advise individual investors. Demands on agency services have also increased with the introduction of new investment products into the markets. The State Securities Board anticipates the recent rise in fraudulent securitized cryptocurrency investment programs to continue for the foreseeable future.

Changes made in federal law in 2010 shifted responsibility to the agency for oversight of an increased number of investment advisers. The State Securities Board has responsibility for oversight of more than 1,300 investment advisers in Texas having investor assets under management of up to \$100 million. Currently, these advisers collectively manage more than \$27.5 billion in investor funds in Texas.

As communication channels evolve, the amount of investment-related information presented to investors in public forums such as newspapers, radio, television, and the Internet is increasing. Widespread public solicitation can greatly accelerate participation in fraudulent investment schemes and the resulting harm to the public. Anecdotally, recent enforcement actions have demonstrated the continued effectiveness of traditional marketing tactics as well as the public's growing receptiveness to consuming information through newer mediums such as social media. The agency is proactive in its enforcement approach and effectively prevents and detects violations of The Securities Act. Outreach to industry, investor education initiatives, coordination and collaboration with state and federal agencies and law enforcement, and market surveillance are key components of the agency's enforcement approach.

Over 80% of the staff of the State Securities Board are attorneys, financial examiners, accountants, information technology specialists, and other professionals. In order to effectively protect Texas investors without restraining capital formation by legitimate issuers and dealers, agency employees must be well-educated, knowledgeable, and adequately

trained to make prompt and accurate recommendations and decisions concerning complex fraudulent schemes, illegal sales practices, compliance with regulatory requirements, and plans of business for firms and individuals dealing in securities and rendering investment advice. The agency expends significant resources to ensure that employees receive adequate training and have the necessary support to effectively perform the agency's work.

Securities regulation in the United States is comprised of federal, state and self-regulatory entities employing legal, analytical, inspection and investigation professionals. This regulatory structure lends itself to movement of staff between regulators based on compensation packages. Although salaries for professional positions at the State Securities Board are not competitive with those of individuals performing related work in the private sector, the agency seeks to maintain a salary structure that is at least more competitive with similar positions for other state and federal regulators. However, the agency loses qualified, experienced staff to other regulators based on salary levels. This is directly attributable to deficiencies in the agency's appropriations, making it impossible for it to compete with the salaries offered by organizations such as the U.S. Securities and Exchange Commission (SEC) and the Financial Industry Regulatory Authority (FINRA).

The State Securities Board will also be challenged in the next five years as approximately 25% of its workforce becomes eligible for retirement. The agency's succession planning focuses on cross-training of employees to help ensure redundancy of experience and skills.

Although federal law recognizes the role of each state to regulate securities transactions at the state level, Congress has acted in recent years to preempt state registration requirements with respect to certain securities and transactions, while preserving state authority to investigate and bring enforcement actions. Additional proposals pending in Congress, e.g. H.R. 5037, may expand on these earlier initiatives and may require states to expend greater resources to stop fraudulent offerings sold to the public that were not subject to the state registration process.

Continued growth in the workload of the State Securities Board and the increasing complexity of investment schemes offered to the public will require the agency to continue to improve its methods of processing and evaluating information. Maintaining the agency's capital budget will be necessary to keep pace with ongoing technological advancements in the securities industry. The agency must also seek new opportunities to develop and use technologies to achieve the efficiencies that are necessary to carry out its mission. The prevalence of cybersecurity threats equally poses challenges the agency will need to address from prevention and mitigation perspectives going forward.

Because much of the information received by the State Securities Board, including evidence obtained in connection with investigations and inspections, is in electronic format, the agency must maintain modern equipment, software, and methodologies to effectively process and analyze this information. Because much of the evidence in modern white-collar crime resides on computers and other electronic storage devices and is often voluminous, the agency must also maintain up-to-date equipment, software, and methodologies to obtain and analyze this information.

The key factors that will influence technology decisions over the next five years are the volume of the activity in the enforcement, inspections, and registration strategies of the agency, new developments in equipment, software, or processing methodologies that are available to improve the agency's functions, and proactively addressing cybersecurity threats.

The State Securities Board leverages the State's purchasing power by utilizing Department of Information Resources (DIR) contracts for information technology hardware, software, service purchases, Texan and Capital Complex Telephone System communications technology infrastructure, and the USAS and USPS statewide portal infrastructure. The agency's purchaser receives training through the Comptroller of Public Accounts and the agency relies heavily on vendors approved and listed on the Centralized Master Bidders List / HUB Directory. The agency will begin participation in the new centralized accounting and payroll system for Texas (CAPS) in September 2018.

The State Securities Board strives to align information technology policies and procedures with the State Strategic Plan for IR Management developed by DIR. The agency participates in a program designed to periodically test vulnerability to cyber-attacks and follows published state guidelines on security, identity management, access privileges, and disaster recovery plans.

The agency continuously adds new information to its publicly-available websites and participates in social media to increase the amount of investor education, securities registration, enforcement, and dealer, agent, investment adviser and investment adviser representative information available to Texans. The SSB intends to push resource information to registration stakeholders increasingly during the period of the current strategic plan. The agency will continue to comply with state and federal electronic information standards to limit the barriers to access by the public.

New technologies will continue to be implemented to improve workplace productivity and collaboration through remote computing capabilities and enhanced security procedures for electronic file storage and portable devices. Server virtualization software and cloud storage will continue to be used to lower information technology operating costs and create redundancy of critical information. Operating system software will continue to be updated to improve the functionality of information technology resources.

The agency follows DIR published guidelines issued regarding best practices for managing digital information. The agency will continue to replace equipment in accordance with the cycle approved in its policies and procedures.

# SUPPLEMENTAL SCHEDULES

## SUPPLEMENTAL SCHEDULE A.

## Budget Structure -- Goals, Objectives and Outcome Measures, Strategies and Output, Efficiency and Explanatory Measures

### GOAL: PROTECT INVESTORS AND ASSURE ACCESS TO CAPITAL FOR BUSINESS

Protect Texas investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

#### OBJECTIVE: Bring Law Enforcement Actions against Violators

Aggressively investigate suspected violations of the Texas Securities Act and work closely with local, state, and federal prosecutors and law enforcement officials to ensure that appropriate enforcement action is taken, including the criminal referral, indictment, and conviction of individuals who violate provisions of the Act.

#### STRATEGY: Law Enforcement

Investigate violations of the Texas Securities Act and coordinate appropriate actions by authorities.

#### OUTCOME MEASURES

- Number of Law Enforcement Actions Taken
- Dollar Amount Involved in Law Enforcement Actions
- Percentage of Law Enforcement Actions Successful

#### OUTPUT MEASURES

- Number of Investigations Opened
- Number of Criminal and Civil Referrals

## GOAL: PROTECT INVESTORS AND ASSURE ACCESS TO CAPITAL FOR BUSINESS

Protect Texas investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

### **OBJECTIVE:** Guarantee Registered Securities Offerings are Fair to Investors

Perform a comprehensive, timely, and responsive review of the prospectus and related documentation submitted with securities registration applications. Negotiate with the issuer or its representatives to remove unfair elements from offerings, to insert safeguards for the public, and to ensure full disclosure of material considerations to facilitate the registration of offerings. Refer suspected fraudulent offerings to enforcement personnel.

#### STRATEGY: Securities Registration

Review security documentation for conformity.

#### OUTCOME MEASURE

Average Time (Days) for Deficiency Letters Issuance on Securities Applications

#### OUTPUT MEASURE

Number of Securities Filings and Submissions Processed

#### EXPLANATORY MEASURE

Revenues Deposited to the State Treasury from Securities Applications

## GOAL: PROTECT INVESTORS AND ASSURE ACCESS TO CAPITAL FOR BUSINESS

Protect Texas investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

## OBJECTIVE: Guarantee that Persons Registered or Authorized are Qualified

Perform an extensive, timely, and responsive review of applications; conduct criminal and disciplinary investigation of applicants by contacting other law enforcement and regulatory organizations; ensure compliance with examination requirements; and oppose registration of unqualified applicants.

#### STRATEGY: Dealer Registration

Perform extensive review of applications and submissions.

## OUTCOME MEASURE

 Average Time (Days) for Deficiency Letters on Dealer and Investment Adviser Applications

#### OUTPUT MEASURE

 Number of Dealers, Agents, Investment Advisers, and Investment Adviser Representatives Applications and Submissions Processed

#### EXPLANATORY MEASURES

- Number of Dealers, Agents, Investment Advisers and Investment Adviser Representatives Licensed or Authorized
- Revenues Deposited to State Treasury from Applications and Submissions

## GOAL PROTECT INVESTORS AND ASSURE ACCESS TO CAPITAL FOR BUSINESS

Protect Texas investors through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas.

#### **OBJECTIVE:** Inspections

Perform a comprehensive inspection of records to ensure continuing compliance with statutory and rule requirements.

## STRATEGY: Inspect Records

Inspect Dealer and Investment Adviser records for regulatory compliance.

## OUTCOME MEASURES

- Percentage of Texas Dealers and Investment Advisers Inspected
- Percentage of Inspected Dealers and Investment Advisers Requiring Corrective Action

#### OUTPUT MEASURES

- Number of Inspections Conducted
- Number of Referrals for Administrative or Law Enforcement Action
- Number of Administrative Actions Taken by Inspections and Compliance

# SUPPLEMENTAL SCHEDULE B.

## **List of Measure Definitions**

Target Attainment - FY 2017

Goal:	Protect Investors		
Objective:	Bring Law Enforcement Actions aga	ainst Violators	
Outcome Measure	Number of Law Enforcement Action	Number of Law Enforcement Actions Taken	
	Definition		
	This reports a count of the number of civil, administrative and criminal charges and the number of judicial orders issued in civil, administrative and criminal cases.		
	Purpose		
	To measure various results (actions) related to enforcement investigations.		
	Data Source Enforcement Actions log backed up by source documents.		
	Method of Calculation		
	A count of all enforcement actions taken during the reporting period.		
	Data Limitations:	Calculation Type:	
	The performance is partially controlled by the complexity of cases, and the discretion used by prosecutors, Office of the Attorney General, and the court system.	Cumulative	
	New Measure:	Target Attainment:	
	No	Higher than target	

Goal:	Protect Investors	
Objective:	Bring Law Enforcement Actions aga	ainst Violators
Outcome Measure	Dollar Amount Involved in Law Enfo	prcement Actions
	Definition	
	Estimates the aggregate amount of funds obtained from the public in schemes associated with administrative, civil and criminal law enforcement actions.	
	Purpose	
	To reflect the impact on the economy of illegal schemes associated with administrative, civil and criminal law enforcement actions.	
	Data Source	
	The data is tracked by staff on a sp	readsheet.
	Method of Calculation	
	An aggregate count of the dollar amount associated with administrative, civil and criminal law enforcement actions.	
	Data Limitations:	Calculation Type:
	The performance is partially controlled by the discretion used by prosecutors, Office of the Attorney General, and the court system.	
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors	
Objective:	Bring Law Enforcement Actions against Violators	
Outcome Measure	Percentage of Law Enforcement Ac	ctions Successful
	Definition	
	This measure reports a percentage derived from the number of administrative, civil, or criminal cases successfully resolved during the reporting period compared with the total number of civil, administrative or criminal cases resolved during the reporting period. Successfully resolved is defined as receiving requested relief.	
	Purpose	
	To measure the quality and effectiveness of the law enforcement work product of the Agency.	
	Data Source	
	All administrative, civil, and criminal judicial orders entered against defendants or respondents and the final determination of such orders are recorded in a spreadsheet.	
	Method of Calculation	
	The number of administrative, civil and criminal cases successfully resolved during the reporting period is divided by the total number of administrative, civil and criminal cases resolved during the reporting period.	
	Data Limitations:	Calculation Type:
	Although the Agency prepares the case for trial, in some cases the civil and criminal matters are conducted by other attorneys, such as a local District Attorney or the Office of Attorney General. In such cases the success of the action can be affected by the skill level, caseload and discretion of the assigned attorneys.	Non-cumulative
	New Measure:	Target Attainment:
	No	At target – 100%

Goal:	Protect Investors	
Objective:	Guarantee Registered Securities O	offerings are Fair to Investors
Outcome Measure	Average Time (Days) for Deficier Applications	ncy Letters Issuance on Securities
	Definition	
	The average number of days be registration application and the issues	etween the receipt of a securities ance of a deficiency letter.
	Purpose	
	To measure the Agency's respor applications.	nsiveness to securities registration
	Data Source	
	The Agency's automated tracking s	system.
	Method of Calculation	
	days between the receipt of each set	aintains a record of the number of ecurities registration application and thereon. For each reporting period, le elapsed time.
	Data Limitations:	Calculation Type:
	The complexity of an application and workload volume determine the length of the review process. Also, some applicants request an extended period of time.	Non-cumulative
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors	
Objective:	Guarantee that Persons Registered	d or Authorized are Qualified
Outcome Measure	Average Time (Days) for Deficien Adviser Applications	cy Letters on Dealer & Investment
	Definition	
	Average time (days) for issuance of investment adviser applications.	deficiency letters on new dealer and
	Purpose	
	To measure responsiveness to registration applications.	dealer and investment adviser
	Data Source	
	The Agency's automated tracking s	system.
	Method of Calculation	
	number of days between the recei	system maintains a record of the pt of each new application and the eon. For each reporting period, the apsed time.
	Data Limitations:	Calculation Type:
	None.	Non-cumulative
	New Measure:	Target Attainment:
	No	Higher than target

Goal:	Protect Investors	
Objective:	Inspect Dealers	
Outcome Measure	Percentage of Texas Dealers and I	nvestment Advisers Inspected
	Definition	
		d dealers and Texas registered at are not inspected by any other
	Purpose	
	To measure inspection coverage.	
	Data Source	
	The Agency's automated tracking s	system.
	Method of Calculation	
	investment advisers inspected by th any other regulatory entity is divi- registered dealers and Texas regis not inspected by any other regulator	
	Data Limitations:	Calculation Type:
	The complexity of the inspections affects the percentage of inspections conducted. Changes in federal law could also affect the percentage of inspections.	Non-cumulative
	New Measure:	Target Attainment:
	No	Higher than target

Goal:	Protect Investors		
Objective:	Inspect Dealers		
Outcome	Percentage of Dealers/Investmen	t Advisers Requiring Corrective Action	
	Definition		
		This measure reflects the percentage of registered dealers and investment advisers found out of compliance with statutory and rule requirements during an inspection	
	Purpose		
	To measure compliance.	To measure compliance.	
	Data Source		
	The Agency's automated tracking	system.	
	Method of Calculation		
	The number of registered dealers and registered investment advisers inspected by the Agency and found out of compliance is divided by the total number of inspections of registered dealers and registered investment advisers completed.		
	Data Limitations:	Calculation Type:	
	None	Non-cumulative	
	New Measure:	Target Attainment:	
	No	At target	

Goal:	Protect Investors	
Objective:	Bring Law Enforcement Actions ag	ainst Violators
Output Measure	Number of Investigations Opened	
	Definition	
	This reports a count of new law enforcement investigations opened as a result of complaints, referrals from other law enforcement entities, surveillance of the market, and information received from other sources.	
	Purpose To measure the quantity of new law enforcement investigations.	
	Data Source	
	A count of law enforcement investigations opened, as tracked on Agency spreadsheet.	
	Method of Calculation	
	A count of law enforcement investigations opened.	
	Data Limitations:	Calculation Type:
	This measure is limited by factors that include the resources of the Agency, information received from other agencies and the general public, volume of the current caseload, complexity of pending investigations, and availability of evidence.	Cumulative
	New Measure:	Target Attainment:
	No	Higher than target

Goal:	Protect Investors	
Objective:	Bring Law Enforcement Actions aga	ainst Violators
Output Measure	Number of Criminal and Civil Refer	rals
	Definition	
	This reports a count of the number of matters referred to county, state, or federal prosecutors for criminal prosecution as a result of investigations and the number of matters referred for civil action as a result of investigations.	
	Purpose	
	<ul> <li>To measure intermediate action taken following investigations which may lead to the taking of civil or criminal law enforcement actions.</li> <li><i>Data Source</i></li> <li>This measure reports a count of the number of matters referred to county, state, or federal prosecutors or the Office of Attorney General as a result of investigations, as tracked on Agency spreadsheet.</li> <li><i>Method of Calculation</i></li> </ul>	
	This reports a count of the number of matters referred to county, state, or federal prosecutors or the Office of Attorney General as a result of investigations.	
	Data Limitations:	Calculation Type:
	This measure is limited by factors that include information received from other agencies and the general public and the availability of evidence.	Cumulative
	New Measure:	Target Attainment:
	No	Lower than target

Goal:	Protect Investors	
Objective:	Guarantee Registered Securities C	offerings are Fair to Investors
Output Measure	Number of Securities Filings and S	ubmissions Processed
	Definition	
	This number reports all securities filings and submissions processed. Securities filings are those applications that require a merit review. Securities submissions are notice filings with the State.	
	Purpose	
	To measure securities filing and submission activity.	
	Data Source	
	The Agency's automated tracking s	system.
	Method of Calculation	
	Using the Agency's automated tracking system as the source of data, this number reports all securities filings and submissions processed.	
	Data Limitations:	Calculation Type:
	The number of applications received is directly affected by general and Texas specific economic conditions.	
	New Measure:	Target Attainment:
	No	Higher than target

Goal:	Protect Investors							
Objective:	Guarantee that Persons Registered	Guarantee that Persons Registered or Authorized are Qualified						
Output Measure	Number of Dealers, Agents, Investment Adviser, and Investment Adviser Representative Applications and Submissions Processed							
	Definition This measure is a count of the number of dealer, agent, investment adviser, and investment adviser representative applications, amendments, renewals, notice filings, and branch office amendments processed and includes all submissions that are withdrawn, abandoned and denied.							
	Purpose       To measure application and submission activity.							
	Data Source The Agency's automated tracking s	system.						
	Method of Calculation The number of applications and Agency's automated tracking syste	I submissions are tracked in the m.						
	Data Limitations: The number of applications and submissions received is directly affected by general and Texas specific economic conditions.	<i>Calculation Type:</i> Cumulative						
	New Measure: No	<i>Target Attainment:</i> Higher than target						

Goal:	Protect Investors					
Objective:	Inspect Dealers					
Output Measure	Number of Inspections Conducted					
	Definition					
	This measure is a count of all inspections conducted pursuant to the Texas Securities Act of registered dealers and investment advisers to determine whether the firms are in compliance with the Act and Board rules.					
	Purpose					
	To measure inspection activity.					
	Data Source					
	The Agency's automated tracking s	system.				
	Method of Calculation					
	the measure is a count of the ins investment advisers initiated during	cking system as the source of data, pections of registered dealers and the quarter.				
	Data Limitations:	Calculation Type:				
	The level of resources for staff and experience of those staff could have a significant impact on this measure. The complexity of inspections affects the number of inspections conducted. Changes in federal law could also affect the number of inspections.	Cumulative				
	New Measure:	Target Attainment:				
	No	Higher than target				

Goal:	Protect Investors					
Objective:	Inspect Dealers					
Output Measure	Number of Referrals for Administrative or Law Enforcement Action					
	Definition					
	The measure is a count of re enforcement actions as a result of f	eferrals for administrative or law findings of violations.				
	Purpose	-				
	To measure the violations found ventor enforcement activity.	which require administrative or law				
	Data Source					
	The Agency's automated tracking spreadsheet.	g system and data tracked on a				
	Method of Calculation					
	Using the Agency's automated tracking system and a spreadsheet as the source of data, the measure is a count of the problems referred for administrative or law enforcement action as a result of findings of violations of statutes and/or regulations.					
	Data Limitations:	Calculation Type:				
	None	Cumulative				
	New Measure:	Target Attainment:				
	No	Higher than target				

Goal:	Protect Investors							
Objective:	Inspect Dealers							
Output Measure	Number of Administrative Action	ons Taken by Inspections and						
	Definition							
	The number of administrative actions taken on dealers, agents, investment advisers, and investment adviser representatives as a result of referrals.							
	Purpose							
	To measure the number of add Inspections and Compliance Division	ministrative actions taken by the on.						
	Data Source							
	The data is tracked on a spreadshe	eet.						
	Method of Calculation							
	Information input by staff onto a s action is filed or when an administration	preadsheet when an administrative ative order is issued.						
	Data Limitations:	Calculation Type:						
	The number of administrative actions is affected by receipt of referrals.	Cumulative						
	New Measure:	Target Attainment:						
	No	Lower than target						

Goal:	Protect Investors	Protect Investors						
Objective:	Guarantee Registered Securities O	Guarantee Registered Securities Offerings are Fair to Investors						
Explanatory Measure	Revenues Deposited to the State T	Revenues Deposited to the State Treasury from Securities Applications						
	Definition							
	This measure reflects the dollar an offerings.	This measure reflects the dollar amount of fees received for securities offerings.						
	Purpose							
	To measure fee income from secur	To measure fee income from securities applications.						
	Data Source							
	The Agency's automated tracking s	system is the source of data.						
	Method of Calculation							
	The Agency's automated tracking received for securities offerings.	system tracks the dollar amount						
	Data Limitations:	Calculation Type:						
	The dollar amount received is directly affected by general economic conditions.	Cumulative						
	New Measure:	Target Attainment:						
	No	Higher than target						

Goal:	Protect Investors						
Objective:	Guarantee that Persons Registered	Guarantee that Persons Registered or Authorized are Qualified					
Explanatory Measure	Number of Dealers, Agents, Investment Advisers and Representatives Licensed or Authorized						
	Definition						
	This reports all dealers, agents, in adviser representatives licensed or	vestment advisers, and investment authorizations issued.					
	Purpose						
	To measure registration activity.						
	Data Source						
	The Agency's automated tracking s	system is the source of the data.					
	Method of Calculation						
	Using the Agency's automated tracking system as the source of data, the number of new applications that are licensed or authorized is added to the number of licenses or authorizations renewed.						
	Data Limitations:	Calculation Type:					
	None	Cumulative					
	New Measure:	Target Attainment:					
	No	Higher than target					

Goal:	Protect Investors							
Objective:	Guarantee that Persons Registered or Authorized are Qualified							
Explanatory Measure	Revenues Deposited to State Submissions Definition	Treasury from Applications and						
	This measure reflects the dollar amount of fees received for dealer, agent, investment adviser, and investment adviser representative applications and submissions.							
	Purpose To measure fee revenue from dealer, agent, investment adviser, and investment adviser representative applications and submissions.							
	Data Source The Agency's automated tracking s	system.						
		system tracks the dollar amount ent adviser, and investment adviser nission fees.						
	Data Limitations: The number of applications and submissions received is directly affected by general economic conditions.	Calculation Type:						
	New Measure: No	<i>Target Attainment:</i> Lower than target						

# SUPPLEMENTAL SCHEDULE C.

#### Historically Underutilized Business Plan

Pursuant to Government Code, Chapter 2056, the State Securities Board has created and implemented a plan for the use of historically underutilized business (HUB) purchasing and contracting. As part of this plan, the State Securities Board complies with HUB requirements as set forth by the Comptroller of Public Accounts and continuously engages in efforts to use HUB vendors for purchases whenever they are available.

The State Securities Board seeks to award at least 30% of the total dollar amount of contracts and subcontracts awarded by the agency to HUBs. Long-standing purchasing policies that call for the meaningful and substantive inclusion of HUBs enables the agency to exceed that objective.

The State Securities Board tracks and reports on the percentage of the total dollar of purchasing and public works contracts and subcontracts awarded to HUBs, the number of HUB contractors and subcontractors contacted for bid proposals, number of HUB contracts awarded, and dollar value of HUB contracts and subcontracts awarded. The most recent filing for this information is set forth on the following pages.

#### Quarterly Assessment of HUB Related Activities

Agency/IHE Name:	Securities Board						
Agency/IHE Number:	312						
Fiscal Year:	2017	Quarter:		Q4			

NOTE: The following assessment is about HUB related activities during the above referenced period in your Agency/Institution

#### 1-Your Agency/IHE HUB Goals:

Procurement Category	Goal	Performance
Heavy Construction	11.20%	#DIV/0!
Building Construction	21.10%	#DIV/0!
Special Trade Construction	32.70%	#DIV/0!
Professional Services	23.60%	92.74%
Other Services	24.60%	52.19%
Commodities	21%	94.35%

#### 2- Prime Contract

Activities

#### 2a-Prime Contract: Total expenditure during this quarter

							Na	n-minority	Disabled	Veteran						
Procurement Category	Africa	n American	Asian American	Hispan	ic American	Native American		Woman	Included in HUB Groups	Not Included in HUB Groups		Non-HUB		Non-HUB HUB Tota		IUB Total
Heavy Construction													\$	-		
Building Construction													\$	-		
Special Trade Construction													\$	-		
Professional Services				\$	16,660.00		\$	23,059.56			\$	3,109.37	\$	39,719.56		
Other Services	\$	120.00	\$ 2,400.00								\$	2,308.50	\$	2,520.00		
Commodities	\$	4,624.13	\$ 94,357.34	\$	137.95		\$	13,052.22			\$	6,719.05	\$	112,171.64		
Total	Ś	4,744.13	\$ 96,757.34	\$	16,797.95	\$ -	\$	36,111.78	\$ -	\$ -	\$	12,136.92	\$	154,411.20		

#### 2b-Prime Contract: Number of HUB/non-HUB vendors (ongoing and new) utilized this quarter

				Non-minority	Disabled	Veteran			
Procurement Category	ent Category African American Asian American Hispanic American Native American Woman			Included in HUB Groups	Not Included in HUB Groups	Non-HUB	HUB Total		
Heavy Construction									0
Building Construction									0
Special Trade Construction									0
Professional Services			1		2			1	3
Other Services	1	1						1	2
Commodities	2	2	1		5			13	10
Total	3	3	2	0	7	0	0	15	15

#### 3- Subcontract Activities

#### 3a-Subcontract: Total expenditure during this quarter

Procurement Category African American Asian American				Non-minority	Disabled	Veteran			
	Hispanic American	Native American	Woman	Included in HUB Groups	Not Included in HUB Groups	Non-HUB	HUB Total		
Heavy Construction									\$ -
Building Construction									\$ -
Special Trade Construction									\$-
Professional Services									\$ -
Other Services									\$-
Commodities									\$ -
Total	\$ -	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-

#### 3b-Subcontract: Number of HUB/non-HUB vendors (ongoing and new) utilized this quarter

Procurement Category	African American A	Asian American Hispa		Native American	Non-minority Woman	Disabled Veteran			
			Hispanic American			Included in HUB Groups	Not Included in HUB Groups	Non-HUB	HUB Total
Heavy Construction									0
Building Construction									0
Special Trade Construction									0
Professional Services									0
Other Services									0

#### **Quarterly Assessment of HUB Related Activities**

Commodities									0
Total	0	0	0	0	0	0	0	0	0

#### 4-New Vendors: Number of vendors (prime and sub) utilized in this quarter which were not used during the last 2 Years.

					Non-minority Woman	Disabled Veteran			
Procurement Category	African American	Asian American	Hispanic American	Native American		Included in HUB Groups	Not Included in HUB Groups	Non-HUB	HUB Total
Heavy Construction									0
Building Construction									0
Special Trade Construction									0
Professional Services					2				2
Other Services								1	0
Commodities	1				1			2	2
Total	1	0	0	0	3	0	0	3	4

#### 5- Sponsored or participated in local and statewide settings to encourage HUB participation in state procurement activities.

Event/Activity	Number of Events Hosted or Attended			
	Hosted	Attended		
Economic Opportunity Forum	1	0		
Annual Meeting/Setting	0	0		
Advocacy Group Meeting (i.e., TAAACC, TAMACC, etc.)	0	0		
Other (Please explain)	0	0		

#### 6- Mentor-Protégé Program:

Active Mentor-Protégé Program	Ongoing	Added Current Fiscal Year
Number of Programs	0	0

#### 7- HUB program staffing:

HUB Staffing	Allocated	Current
Staff size	1	1

#### 8- Work Related Activities Conducted by HUB Program Staff:

HUB Program Personnel	% of Weekly Hrs. with HUB	% of Weekly Hrs. with Purchasing	% of Weekly Hrs. with Contract
Staff -1	20%	40%	40%
Staff -2			
Staff -3			
Staff -4			
Staff -5			
Staff -6			
Staff -7			
Staff -8			
Staff -9			
Staff -10			
Staff -11			
Staff -12			

9- Justification for not reaching the intended goals and other remarks.

# SUPPLEMENTAL SCHEDULE D.

## **Statewide Capital Planning**

The SSB does not have projects falling under the requirements of Article IX, Section 11.03, General Appropriations Act, 2018-19 Biennium, for the 2020-21 biennium.

## SUPPLEMENTAL SCHEDULE E.

## Health and Human Services Strategic Planning

Strategic Plan, Schedule E, is not applicable to the SSB.

# SUPPLEMENTAL SCHEDULE F.

## Agency Workforce Plan

#### I. Overview

Pursuant to the requirements of The Securities Act, Tex. Rev. Civ. Stat. Ann. arts. 581-1 to 581-45, the mission of the State Securities Board is to protect investors. The agency's strategic goal is to pursue that mission through efficient and effective regulation that increases investor confidence and encourages capital formation, job formation and free and competitive securities markets in Texas. The objectives to achieve the goal are to bring law enforcement actions against those who violate The Securities Act, guarantee that registered securities offerings are in compliance with the Act, guarantee that persons registered or authorized are qualified to deal with the investing public, and inspect dealers and investment advisers.

Through the State Securities Board's law enforcement strategy, the agency investigates suspected violations of the Act and, when appropriate, pursues administrative enforcement actions or refers matters for civil action or criminal prosecution. The agency also provides investigative, trial, and appellate assistance to prosecutors upon request for the matters referred for criminal action. The securities registration strategy analyzes applications for registration of securities and processes notice filings for offerings in Texas to ensure that they are made in compliance with the Act and Board Rules. The agency also reviews applications for registration of dealers, agents, investment advisers, and investment advisers and investment adviser representatives filed with the agency and processes notice filings of investment advisers and investment adviser representatives doing business in the state to ensure that only qualified firms and individuals are authorized to deal with the investing public in Texas. Through the inspections and compliance strategy, the agency inspects the records of registered dealers and investment advisers to ensure that these registrants are acting in compliance with the Act and Board Rules and, in appropriate circumstances, pursues actions to sanction registrants found to have violated those requirements.

There are no anticipated changes to the mission, strategies, or goals of the agency over the next five years.

Over 80% of the staff of the State Securities Board are attorneys, financial examiners, accountants, information technology specialists, and other professionals. In order to effectively protect Texas investors without restraining capital formation efforts by legitimate issuers and dealers, agency employees must be well-educated, knowledgeable, and adequately trained to make prompt and accurate recommendations and decisions concerning complex fraudulent schemes, illegal sales practices, compliance with regulatory requirements, and plans of business for firms and individuals dealing in securities and rendering investment advice. The agency expends significant resources to ensure that employees receive adequate training and have the necessary support to effectively perform this important work.

As with other financial regulatory agencies, the State Securities Board is competing not only against private industry, but also with other regulators in this region. Securities regulation in the United States is comprised of federal, state, and self-regulatory entities employing legal, analytical, inspection, and investigation professionals. This regulatory structure lends itself to movement of staff between the regulators based on compensation packages.

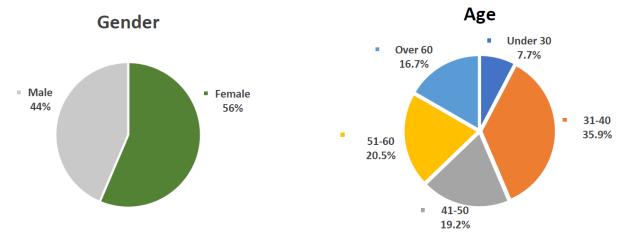
Although the State Securities Board is authorized under the General Appropriations Act for 97 FTEs, the agency currently employs less than 78 FTEs, primarily as a result of turnover in professional positions and a lack of sufficient appropriations to adequately fund a career ladder for those positions. The appropriations process has failed in recent years to provide adequate funds to permit the State Securities Board to make appropriate use of the existing state salary structure for financial examiners and attorneys based on years of experience, advanced training, and higher levels of competence and responsibility.

Losing experienced and well-trained professionals represents not only a significant loss of investment in time and money to the agency and the State, but also a loss to taxpayers and to the applicants, registrants and the industry as well -- who would otherwise benefit from the efficiency experienced through well-trained professionals performing an inspection, investigation, or analysis of a complex securities filing. As senior public servants depart the agency through retirement, institutional knowledge is lost. In excess of a century of agency-specific expertise has been lost in recent years.

Although the salaries of the agency cannot be expected to compete favorably with those of the private sector, the significant pay disparities that exist between the salaries paid by the agency and those of other regulators performing the same or similar work needs to be corrected to maintain an effective workforce into the future. As an improved salary structure is implemented, the investing public and regulated industry will realize increased protections and efficiencies.

## II. Current Workforce Profile

Information relating to the proportional composition of the staff of the State Securities Board as of June, 2018 is set forth in the following charts:



Ethnicity

White

58.9%

**Hispanic** 

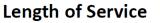
16.7%

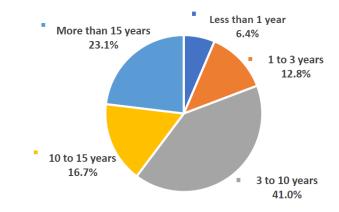
Asian

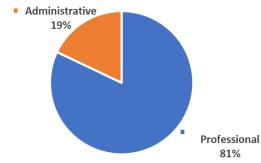
2.6%

African

American 21.8%







The agency will be challenged in the next five years as approximately 25% of its workforce becomes eligible for retirement. The agency's succession planning focuses on cross-training of employees to ensure an appropriate redundancy of experience and skills however turnover impedes this focus.

The State Securities Board had an overall turnover rate of approximately 11% in fiscal year 2017 although the turnover rate among certain professional positions was substantially higher. Based on a five-year average, the employee turnover rate in the next five years is estimated to be at least 13% annually. This includes employees who are eligible to retire during the period. The expected turnover rate could be greater than expected if the agency cannot maintain sufficient funding to address salary issues as noted above.

#### III. Future Workforce Profile

The professional workforce skills that are critical to the mission and goals of the agency in Enforcement include: education in law or accounting; extensive knowledge of securities laws and regulations; demonstrated legal and financial analytical abilities; excellent written and oral communication skills; experience in administrative, civil, or criminal litigation and proceedings; and experience in complex financial investigations and audits. The professional skills necessary in Inspections and Compliance include: excellent written and oral communication skills; experience in financial auditing; extensive knowledge of securities laws and regulations; litigation experience in an administrative forum and ability to travel extensively throughout the state. The professional skills necessary in the dual functions of Registration include: education in law, accounting, or finance; extensive knowledge of securities laws and regulations; excellent oral and written communication skills; experience in analysis of registration applications, complex disclosure documents, balance sheets, income statements and sources and uses of capital; and expertise in negotiating with issuers, underwriters, and legal counsel to create disclosure language in materials distributed to prospective investors. The workforce for each of the agency's strategies must also be proficient in using current technologies including computer hardware and software.

Continued increases in population, registration filings, matters requiring law enforcement action, and other components of the workload of the agency may require an increase in the number of employees needed to do the work. As referenced herein, the agency workload has increased during 2018 with the implementation of Section 45 vulnerable victim legislation and the emergence of cryptocurrency-related markets.

The critical functions that must be performed to achieve the strategic plan are law enforcement, registration of securities, registration of securities dealers, investment advisers, and their agents, and inspections of dealers and investment advisers.

#### IV. Gap Analysis

The Agency relies heavily on attorneys and financial professionals. These positions have historically been difficult to recruit and that is expected to continue unless the Agency can implement a plan to improve salary parity with like organizations.

### V. Strategy Development

The agency's goal is to retain its professional workforce and to meet the special needs described above. Despite compensation inequities, the agency has benefited from its culture, dedicated staff, and their buy-in to the agency's mission of investor protection.

Future changes in the organizational structure may be necessary to respond to changing workloads, and new initiatives to ensure that the mission of the agency is accomplished efficiently. The agency has been proactive in evaluating its organizational structure – responsibilities have recently been consolidated; positions, including senior staff positions, have been eliminated; and a single purpose field office closed in an effort to mitigate the compensation constraints described above and provide the Texas taxpayer with maximum value. The agency will continue to utilize a wide range of recruiting sources to secure the maximum number of qualified applicants, including minorities and women, for positions within all classifications.

The securities industry is technologically advanced and dynamic. Substantial training is required to maintain the necessary knowledge related to this industry. Training for employees on current technological enhancements is a critical component in enabling the agency to remain current on ways to counter new, innovative methods of committing securities fraud.

The agency will also continue to sponsor formal and informal on-the-job training and in-house programs for employees and, when possible, provide funding for workshops, seminars, and other programs offered by universities, other agencies, and private entities to develop leadership and career development. While the agency takes great pride in the quality of its in-house training programs – focusing on regulatory training and continuing legal education, the SSB will continue to leverage its resources by maximizing zero-to-low cost training opportunities resulting from its membership and active leadership role in the North American Securities Administrators Association.

Succession planning will remain an ongoing process of recruitment, retention, methodical development of required skills through training and experience, cross-training, and careful evaluation of individual job performance. This will maintain the depth of skilled personnel at key positions on the agency's career ladder to ensure continuation of the efficiency and effectiveness of the agency.

The State Securities Board's aspirational goal is to be the best state securities regulator in the country through meaningful investor protection efforts benefitting our Texas investors, as well as our neighbors, and their legitimate Texas industry counterparts.

# SUPPLEMENTAL SCHEDULE G.

### **Report on Customer Service**



# **Texas State Securities Board**

# Report on Customer Service May 2018

In 2018, the Texas State Securities Board (SSB or agency) conducted its ninth biennial survey of external customers, pursuant to Section 2114.002 of the Texas Government Code.

Customers for each of the agency's four budget strategies listed in the General Appropriations Act were surveyed. Customers surveyed were those who had contact with the agency in the two year period following the previous customer service survey.

#### Law Enforcement Strategy

- Customers: State and federal prosecutors, other state and federal law enforcement officials, receivers, and defense attorneys representing respondents in actions brought by the agency.
- Services: SSB investigates suspected violations of the Texas Securities Act and works with state and federal prosecutors and other law enforcement officials to ensure that appropriate enforcement actions are taken, ranging from administrative action to criminal prosecution of persons who violate the Act.

#### Securities Registration Strategy

- Customers: Securities investors, securities issuers, entrepreneurs, and small businesses who register or notice-file with the agency.
- Services: SSB provides registration records to the public upon request, conducts extensive reviews of securities registration applications, processes notice filings, refers suspected fraudulent offerings to enforcement personnel, and provides assistance to entrepreneurs, small businesses, and others who contact the agency for assistance regarding capital formation, registration, or exemptions from registration.

#### **Dealer Registration Strategy**

- Customers: Securities dealers and agents, investment advisers, investment adviser representatives who apply to register or notice-file with the agency.
- Services: SSB provides registration records to the public upon request, conducts extensive reviews of registration applications, carries out background checks on applicants, ensures compliance with examination requirements, and opposes or conditions the registration of certain applicants.

#### **Inspections Strategy**

- Customers: Securities investors, registered securities dealers, registered investment advisers, and persons making complaints to the agency concerning registered persons.
- Services: The agency conducts comprehensive on-site inspections of the records of registered securities dealers and investment advisers to ensure their compliance with statutory and regulatory requirements, evaluates compliants concerning registered dealers and investment advisers, and reviews administrative and law enforcement actions taken against registered persons.

An additional 132 customers of the Dealer Registration and Securities Registration strategies who requested public information were surveyed. Since both strategies are housed in the agency's Registration Division, it was not possible to allocate these non-registration customers to either the sample for either the Dealer or the Securities Registration strategies so these 132 are not included in either the Dealer or Securities Registration totals but are counted in the totals for the agency.

Customers of the General Counsel Division and the Investor Education program were also surveyed. External customers of the General Counsel Division include persons who request public information, the Legislature, other governmental agencies, and attorneys and other securities professionals who seek information and interpretive guidance on the law and regulations governing the agency's activities.

Other customers include those who have received investor education information disseminated by the agency. The staff of the agency makes presentations, distributes printed materials, maintains Web-based resources, and works with educators to assist Texans in becoming informed investors.

#### Survey Form

The survey appeared online and the persons making up the sample were either sent a postcard directing them to the website so they could take the online survey or were sent an email with that information. The postcard and email text also provided an option to the recipient to request a print copy of the form be mailed to them for completion.

The agency's strategies have interrelated functions so it is probable that persons, especially those in the securities industry, have dealt with several different divisions. For example, a registered dealer may have dealt with both the Registration and the Inspection divisions. Although their name may have been included as part of the Inspection sample, their response to the survey may have been answered by someone at the firm who dealt with the Registration Division during the same period. It is impossible to know and allocate with 100% certainty an individual response to the appropriate division.

To minimize the incidence of misallocation of responses by relying upon the strategy that provided the contact information for the participant to identify the strategy being surveyed, the survey included a description of the various strategies and divisions along with a question that asked the customer to identify a single division they had contact with during the survey period and answer the rest of the survey in regards to that contact. There was also a category of "Other" for customers who were unable to identify the division that they contacted. These "Other" responses are included in the overall totals for the agency but no attempt was made to try to second-guess the customer by allocating their response to a particular strategy.

The survey form included specific questions relevant to five of the seven customer service quality elements specified by statute: staff, communications, service timeliness, complaint handling processes, and Internet site. Questions were also asked to gain information as to how often, and in what ways, customers had contact with the agency. The 2018 survey included questions that did not appear in the 2016 survey regarding the agency's website. The earlier survey omitted the website as it was completely redesigned in the summer of 2015, and the new site went live in Fiscal Year 2016.

The survey asked customers to indicate their level of agreement with statements about specific service components as Strongly Agree, Agree, Neutral, Disagree, or Strongly Disagree. For statistical rating purposes, Strongly Agree was assigned the highest value of 5, progressing downward with the Strongly Disagree responses assigned a value of 1. As in previous surveys, a "Not Applicable" option was provided for each item. Additionally, two open-ended questions were included to allow customers to express their thoughts about the agency's services more fully and to make suggestions to improve services. In prior years, written comments have provided some of the most useful survey information.

A copy of the survey form is included as an attachment to this report.

# **Sample Selection**

Three objectives were established for the selection of agency customers who would receive the survey form: (1) a large sample, representative of SSB customers; (2) a focus on customers who had recent contact with the agency; and (3) elimination of duplicate recipients.

For the Enforcement strategy, an initial sample size of 271 was drawn. After adjusting for duplicates, invalid or undeliverable addresses, and opt-outs, the Enforcement strategy had an effective sample size of 239. (Email addresses identified as opting out are those

contacts from the agency's sample that have notified the online survey site that they do not wish to receive any of its surveys.) Recipients included state and federal prosecutors and other law enforcement officials that Enforcement staff have worked with to combat securities violations, as well as receivers and defense attorneys for respondents in recent Enforcement investigations.

As in the past, the largest number of survey forms were targeted to the agency's two largest customer groups, those in the Registration strategies.

The securities database was used to select the sample for Securities Registration. First, records of securities applications received in 2016 and 2017 were identified and the associated correspondents for these applications were identified. (Correspondents are attorneys or other professionals who handle the process of registering or notice-filing securities for securities issuers.) An unduplicated count of correspondents for the registered securities offerings and a 10% sample of the correspondents from the Form D notice filings resulted in a sample size of 421 (171 securities applications and 250 Form D filings) for Securities Registration. After invalid addresses and returns were removed, this left an effective sample size for Securities Registration of 409.

The sample for the Dealer Registration strategy was drawn from the active file, containing records on both securities dealers and investment advisers. Because firms are responsible for registering their agents and investment adviser representatives, the file is maintained by firm name. On the Dealer side, all of the dealers that are registered only in Texas (62) were selected for inclusion in the sample. The remaining dealers (2,389) registered in Texas are ones also registered with FINRA and/or other states. Of this group, 10% (232) were selected for the sample. Also included in the Dealer Registration strategy are investment advisers. On the investment adviser side, all of the investment advisers that are registered in Texas (1,773) were selected for inclusion in the sample. Added to the sample were an additional 683, comprised of 10% of the investment advisers (7,044) making a notice filing in Texas. After the returned postcards and duplicate, invalid and optout email addresses were subtracted, this left an effective sample size of 2,308. For the FINRA and multistate dealers, the surveys were directed to the CRD Contact person. The surveys for the investment advisers were directed to the CRD Contact person. The surveys for the investment advisers were directed to the CRD Contact person. The surveys for the investment advisers were directed to the CRD Contact person.

In the Inspections strategy, the survey sample was selected from the 692 registered dealers and investment advisers whose offices had been inspected by the agency and the 186 persons making complaints about registered persons. After adjusting for duplicates, invalid addresses, and removal of anonymous complainants, the sample selected for the survey totaled 861. When the returned postcards and duplicate, invalid and opt-out email addresses were subtracted, the effective sample size was 802.

An additional group (Other) selected for the sample came from three other areas not specific to one of the other surveyed strategies. One was the customers of the General Counsel Division. These customers consisted of persons who have requested notification of all rules proposed or adopted by the agency or of the Board's meeting agendas, those who subscribe to the agency's rulebook, and persons receiving interpretative or no action

responses and public information request responses (usually involving requests for confidential information) from the General Counsel.

The second group were customers of the agency's Investor Education program and were comprised of persons who have requested speakers for community groups they represent, educators who have used Investor Education resources in their classrooms, and persons affiliated with organizations representing target populations served by Investor Education, such as AARP and senior community centers.

The third group of contacts were provided by the Registration Division and represent customers who had requested information from the Division under the Public Information Act. Since these contacts were not divided between the Securities and Dealer strategies for the Registration Division, they were not counted in the totals for either strategy.

The three groups provided an additional 1,618 contacts to the Other category. After duplicate invalid and opt-out email addresses were removed, the effective sample size was 1,519.

### Survey Process

On March 5, 2018, a total of 4,228 customers were contacted via email. During the period, March 5-8, 2018, an additional 1,049 postcards were mailed to agency customers, for a total of 5,277 potential responses. Recipients were asked to complete the online survey by April 1, 2018. On March 19 and 26 and April 2, 2018, a reminder email was sent to the customers on the email list who had either not responded or had only partially responded to the online survey. All responses and forms received through April 8, 2018, were included in the data analysis.

A total of 624 responses were received out of 5,277, of which only 556 were fully completed, for an overall fully completed response rate of 10.5% - 2.0% higher than the equivalent response rate of 8.5% obtained in 2016, when 411 fully completed surveys were returned out of 4,841 potential responses. Response rates by customer group were as follows:

Enforcement	20.1%
Securities Registration	10.3%
Dealer/Investment Adviser Registration	9.2%
Inspections and Compliance	24.3%
Other (includes Investor Education,	
General Counsel, and Registration PIAs)	3.9%

Response rates for each customer group were calculated by dividing the number of fully completed surveys identifying a strategy by the effective sample size for that group.

Survey responses were anonymous, except in a few instances in which customers chose to include their names. The initial survey question directed the customer to identify the agency Division that they had been in contact with during the survey period, and included descriptions of the activities performed by each division.

In an effort to correlate the responses with the function that generated the response, the customer is asked to identify the nature of the contact as part of the survey itself. For responders using the click through function on the emails generated through the online survey service, it was possible to identify the originating sample list providing their email address for the survey. Of the 493 responses in this category, roughly 45.0% (222) identified the same division they interacted with as the one that generated their email address for the sample.

Responses for each survey question were tallied by strategy, or customer group, and entered into spreadsheets to facilitate analysis. Spreadsheets were also prepared totaling all survey responses by strategy and by customer service quality element. Responses from customers who selected "Other" instead of a particular division/strategy when responding to the survey were included in the overall agency figures, but no attempt has was to "second guess" the customer and allocate the response to a particular strategy.

# **Findings and Analysis**

Table 1 documents the responses to the survey questions. (The table does not include written comments suggesting how to improve services or those providing additional information.)

	Table 1. Responses to Survey Questions (Excludes Written Comments)										
		Rating	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N/A			
Staff	of the Texas State Securities Board				-		2				
1.	Staff members were accessible.	4.30	254 45.9%	186 33.6%	37 6.7%	18 3.3%	10 1.8%	48 8.7%			
2.	Staff members were courteous, professional, and respectful.	4.54	332 59.9%	132 23.8%	27 4.9%	8 1.4%	5 0.9%	50 9.0%			
3.	Staff members demonstrated a willingness to assist.	4.38	307 55.5%	126 22.8%	42 7.6%	16 2.9%	14 2.5%	48 8.7%			
4.	Staff members were knowledgeable, competent and able to answer my questions.	4.34	286 51.7%	137 24.8%	47 8.5%	15 2.7%	13 2.4%	55 10.0%			
5.	Staff members identified themselves by name.	4.65	351 63.5%	125 22.6%	15 2.7%	2 0.4%	3 0.5%	57 10.3%			
Com	munications	-			-	-					
1.	When I called, I was connected in a timely manner to a person who could assist me.	4.25	200 36.5%	142 25.9%	42 7.7%	15 2.7%	9 1.6%	140 25.6%			
2.	When I left a telephone message, a staff member responded in a reasonable time.	4.22	182 33.3%	115 21.0%	34 6.2%	21 3.8%	9 1.7%	186 34.0%			
3.	When I sent an email message, I received a timely response.	4.35	238 43.6%	146 26.7%	25 4.6%	18 3.3%	8 1.5%	111 20.3%			
4.	I received information I requested in a timely manner.	4.28	238 43.5%	163 29.8%	31 5.7%	20 3.7%	13 2.4%	82 15.0%			
5.	I was given clear explanations about agency rules and procedures.	4.24	245 44.6%	136 24.7%	50 9.1%	23 4.2%	13 2.7%	83 15.1%			

		Rating	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N/A
Time	iness	-	-	-	-			
1.	FOR REGISTRANTS: I was informed in a timely manner of deficiencies in my application for registration.	4.19	104 21.9%	72 15.2%	25 5.3%	7 1.5%	8 1.7%	258 54.4%
2.	FOR REGISTRANTS: I was given a clear explanation as to how to correct any deficiencies.	4.19	112 23.7%	76 16.1%	14 3.0%	13 2.8%	10 2.1%	247 52.3%
3.	FOR REGISTRANTS: I was informed in a timely manner of the decision regarding my application (grant, deny, or allow withdrawal).	4.16	93 19.9%	68 14.5%	21 4.5%	7 1.5%	9 1.9%	270 57.7%
4.	FOR REGISTRANTS: My registration renewal was processed in a timely manner.	4.39	124 26.5%	75 16.0%	17 3.6%	4 0.9%	4 0.9%	244 52.1%
5.	FOR REGISTRANTS: When I reported an amendment to my registration information, it was processed in a timely manner.	4.30	97 21.0%	65 14.1%	15 3.3%	4 0.9%	6 1.3%	274 59.4%
6.	FOR INSPECTED FIRMS: I received written follow-up to an on- site inspection of my office in a timely manner.	4.32	136 27.6%	72 14.6%	17 3.5%	5 1.0%	11 2.2%	251 51.0%
7.	FOR COMPLAINANTS: My complaint relating to a person or company subject to regulation by the Texas State Securities Board was processed in a timely manner.	3.59	27 5.9%	16 3.5%	8 1.8%	7 1.5%	11 2.4%	387 84.9%
8.	I received a timely response to my request for public information.	4.20	58 12.6%	28 6.0%	10 2.2%	3 0.7%	7 1.5%	356 77.1%
Comp	plaints About the Agency	-	-	-	-	-		
1.	I know how to file a complaint regarding services provided by the Texas State Securities Board.	3.38	67 12.6%	108 20.3%	93 17.5%	68 12.8%	20 3.8%	176 33.1%
2.	If I complained regarding services of the agency, I believe it would be addressed in a reasonable manner.	3.90	103 19.3%	148 27.8%	71 13.3%	10 1.9%	15 2.8%	186 34.9%
Webs	ite(www.ssb.texas.gov)				-	-		
1.	I was able to access the information I needed using the website.	4.01	126 23.2%	179 33.0%	59 10.9%	20 3.7%	8 1.5%	151 27.8%

		Rating	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	N/A
<ol> <li>The website contained clear and accurate information on the Texas Securities Act and regulations/rules.</li> <li>The website contained clear and accurate information on registration and notice filing requirements and procedures.</li> <li>The website contained clear and accurate information on filing a complaint with the agency.</li> </ol>		4.02	116 21.4%	189 34.9%	57 10.5%	20 3.7%	4 0.7%	155 28.7%
		3.99	113 20.9%	157 29.1%	57 10.6%	22 4.1%	5 0.9%	186 34.4%
		3.91	93 17.3%	106 19.7%	65 12.1%	19 3.5%	5 0.9%	249 46.4%
5.	<ol> <li>The website contained clear and accurate information of interest to consumers in evaluating investments and avoiding fraud.</li> <li>The information on the website was relevant and useful.</li> </ol>		101 18.8%	124 23.1%	55 10.2%	13 2.4%	5 0.9%	240 44.6%
6.			126 23.3%	186 34.3%	65 12.0%	12 2.2%	5 0.9%	148 27.3%
7. The links to other websites were relevant and useful.		3.93	91 16.9%	125 23.2%	76 14.1%	10 1.9%	6 1.1%	231 42.9%
Overall/General								
Overall, I was satisfied with my experience with the Texas State Securities Board.			262 48.2%	189 34.7%	48 8.8%	26 4.8%	19 3.5%	

When analyzed by Strategies (Table 2), positive responses (i.e., Rating of 4 or 5) ranged from 88.2% for the Inspections strategy to 70.3% for the Enforcement strategy, when the N/A responses were removed.

Table 2. Res	oonses that Se	rvices are Sa	tisfactory by S	Strategies	
	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)
Enforcement (47 responses)	51.1%	19.2%	4.3%	10.6%	14.9%
Securities Registration (41 responses)	36.6%	41.2%	14.6%	0.0%	7.3%
Dealer/Investment Adviser Registration (205 responses)	42.4%	42.9%	9.3%	4.9%	0.5%
Inspections & Compliance (194 responses)	55.7%	32.5%	6.7%	3.1%	2.1%
<b>Other</b> (no strategy specified, General Counsel, and Investor Education) <i>(57 responses)</i>	49.1%	21.1%	14.0%	8.8%	7.0%

When survey responses were tallied by Service Elements (Table 3), with the N/A responses removed, the percentage of positive responses (Rating 4 or 5) ranged from 89.1% for the agency staff to 60.6% for complaints against the agency.

Table 3. Responses that Services are Satisfactory by Service Elements										
	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)					
Staff	61.0%	28.1%	6.7%	2.4%	1.8%					
Communications	51.6%	32.9%	8.5%	4.5%	2.4%					
Timeliness	54.7%	26.4%	9.4%	2.8%	6.6%					
Complaints about the agency	24.2%	36.4%	23.3%	11.1%	5.0%					
Website	31.7%	44.0%	17.9%	4.8%	1.6%					

The Staff service element, which addresses customer assessments of staff members' courtesy, knowledge, and helpfulness, has consistently received positive ratings in previous surveys. In the 2018 survey, 89.2% responding rated staff above average.

As in the past, various customers chose to write compliments regarding SSB staff or individual staff members.

The Communications and Timeliness service components are of particular importance in assessing the agency's customer services, as the questions in these two areas directly address standards documented in the agency's Compact with Texans. Survey questions concerning communications queried customers on such matters as contacting agency staff via phone or email, accessibility of staff, and whether needed information was received in a timely manner. Questions addressing timeliness focused on key steps in the agency's registration and renewal processes, inspections, complaints, interpretative requests, and public information requests.

In 2016, 81.9% of the responses regarding Communications were positive and 76.4% were positive regarding Timeliness. In the current survey, those ratings were 84.5% and 81.1%, respectively.

Review of the responses to the individual questions in these sections of the survey can provide additional insight into customers' assessments of the agency's performance in these two important areas. As in the past, members of the agency's senior staff will have the survey results at this level of detail for their areas of responsibility.

That the highest percentage of unfavorable responses were associated with the agency's Complaint procedures seems to reflect the fact that only a very small portion of the agency's customers have filed complaints about the agency or know how to file such a complaint. Despite this, the responses in this service area are not being discounted. Responses at the low end of the rating scale (1 and 2) were the highest among all service categories, totaling 16.1% for all responders. It appears that these low ratings are primarily from persons who had either filed complaints and were disappointed in the agency's response or were otherwise dissatisfied with the staff's handling of an inspection or registration matter.

The agency is taking steps through its investor education initiative to ensure that the procedure for filing complaints is accessible to the investing public. It is further committed to ensuring that complaints filed are thoroughly evaluated. Nevertheless, after investigation, complaints are often found not to be valid. Even when action is taken against the perpetrators, complainants may not be satisfied with the outcome, as they seldom recover funds lost to investment scams.

Survey questions regarding the agency's website asked customers to rate the site with respect to ease-of-use and whether the posted information was helpful. Many of those responding to questions about the agency's website answered "not applicable" or skipped the questions. This indicates that many of the agency's customers have little or no experience with the website. Of those who rated the website, 75.7% of the responses were positive.

Many of the customers wrote comments in response to one or both of the open-ended questions at the end of the survey form. Customer comments were most numerous in the Dealer, Inspections, and Enforcement strategies. Many of these offered suggestions for improving agency services, especially with respect to the processes involved in inspections

and registration. A complete compilation of comments for each strategy will be available for consideration by the agency's senior staff.

The low response rate (10.5%) for this year's survey suggests that the survey results may not be completely reliable in assessing customer satisfaction. Further, the overall sample may not be considered statistically valid because of necessary differences in the ways samples were drawn for each of the strategies.

Other limitations on the data include the difficulty of surveying some customers. When members of the agency staff give presentations in the Investor Education program, they request evaluations from participants. However the agency has not yet found a satisfactory way to obtain customer evaluations for this survey from the participants since the contact information maintained by the Investor Education program is for the event organizer or sponsor, rather than of the individuals attending the program.

Perhaps the greatest limitation on the data is the unknown accuracy of customers' recall of their contacts with the agency. This could be an issue for customers who have infrequent contacts with the agency or who deal with securities regulators in multiple states. Finally, though care was taken in developing the 2018 survey form to word questions as clearly as possible, different customers will interpret questions differently. This could be seen in something as simple as a customer who, when commenting on their interaction with one division, praised personnel they interacted with in another division or commented on activities within the exclusive purview of a different division.

Despite these limitations, the survey affords the agency a good means of periodically assessing satisfaction with the agency's services and receiving suggestions for improving services, as reported by its primary customers.

In contemplating further improvement in the survey process in future years, alternate approaches to surveying some customer groups should be considered. To more accurately obtain information from customers who interact with the agency infrequently, a method to measure satisfaction at the time of service may be appropriate. Thought will also be given to alternative means of assessing customer service, such as providing an evaluation form to customers at the time of service or a permanent online comment option on the agency's website.

#### **Customer-Related Performance Measures**

#### Outcome Measures

Percentage of Surveyed Customers Expressing Overall Satisfaction with Services Rendered

79.4%

•	Percentage of Surveyed Customers Identifying Ways to Improve Service Delivery	10.6%
<u>Outpu</u>	t Measures	
•	Number of Customers Surveyed	5,277 survey forms sent; 556 fully completed (10.5% response rate)
•	Number of Customers Served	Total customer count includes registrants, Texas investors, and businesses which rely on a free and competitive securities market to raise capital
<u>Efficie</u>	ncy Measures	
•	Cost Per Customer Surveyed	\$2.44 per survey sent out \$23.14 per fully-completed survey

• Costs include:

Postage (for survey mailout) - \$296.41 (\$0.268 x 1,106) FINRA ad hoc report of Texas dealer firms - \$240 Postcards and labels - \$123.40 Online survey site subscription fee - \$204 Staff time (survey preparation and mailout, data compilation and analysis, report writing) - \$12,004

Texas State Securities Board - Customer Service Survey 2018
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Thank you for taking this brief survey about the Texas State Securities Board. It contains 12 questions and should take less than 5 minutes to complete. Your responses will help us serve you better.

Please identify the Division within the Agency that you contacted between September 2015 and August 2017. You may choose only one for this survey so if you have had contact with multiple Divisions please choose the one you have dealt with the most often.

* 1. My responses are based on my contact with: (Please choose only one.	*	1.	My res	sponses	are base	d on my	<pre>/ contact</pre>	with:	(Please	choose	only	one.	)
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- SECURITIES REGISTRATION reviews applications for registration of securities and notice filings for securities offerings; assist persons regarding financing alternatives and exemptions from registration; provides information on securities filings.
- DEALER/AGENT REGISTRATION reviews applications for dealers and agents; assists with the registration process; provides information on registered firms and agents.

INVESTMENT ADVISER/REPRESENTATIVE REGISTRATION - reviews applications and notice filings for investment advisers and their representatives; assists with the registration process; provides information on registered and notice filed advisory firms and adviser representatives.

- INSPECTIONS AND COMPLIANCE conducts inspections of records of REGISTERED securities dealers and investment advisers; investigates complaints against REGISTERED dealers and advisers; brings administrative proceedings against REGISTERED dealers and their agents or investment advisers and their representatives.
- ENFORCEMENT works with local, state and federal prosecutors and other regulatory offices and law enforcement agencies; investigates suspected UNREGISTERED activities and fraudulent sales of UNREGISTERED securities and pursues appropriate administrative, civil or criminal actions.
- INVESTOR EDUCATION informs and educates Texans about the basics of investing in securities, with a special emphasis plac or ed the prevention and detection of securities fraud; provides free publications on the basics of investing in securities and avoiding investment fraud and provides speakers to Texas groups and events.

GENERAL COUNSEL - answers legal questions about the Texas Securities Act and Board Rules; publishes the Texas Securities Act and Board Regulations; responds to Public Information Act inquiries involving confidential information.

OTHER (please specify)

* 2. l	am a:
$\bigcirc$	Member of the public.
0	Investor seeking information or making a complaint.
0	Member of the regulated industry (dealer, agent, investment adviser, investment adviser representative) or a person acting on behalf of a industry member.
$\bigcirc$	Business seeking to raise capital.
$\bigcirc$	Prosecutor, law enforcement, or regulator.
$\bigcirc$	Legal counsel
$\bigcirc$	Consultant
0	Other (please specify)
	ow many times have you had contact with the Texas State Securities Board during the period tember 2015 through August 2017?
$\bigcirc$	None
$\bigcirc$	
Onc	
2-5	6-20
0	more than 20
$\bigcirc$	
* 4. V	/hat type of contact did you have? (Mark all that apply.)
	In person
	Telephone
	Mail
	Email
	Internet

#### 5. Staff of the Texas State Securities Board

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
Staff members were accessible.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Staff members were courteous, professional, and respectful.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Staff members demonstrated a willingness to assist.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Staff members were knowledgeable, competent and able to answer my questions.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Staff members identified themselves by name.	0	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

If you want to provide additional information about your experience with our staff or suggest improvements, please do so here.

#### 6. Communications

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
When I called, I was connected in a timely manner to a person who could assist me.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
When I left a telephone message, a staff member responded in a reasonable time.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
When I sent an email message, I received a timely response.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I received information I requested in a timely manner.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
I was given clear explanations about agency rules and procedures.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	0

If you want to provide additional information on your communications with our staff or suggest improvements, please do so here.

	Agree	Agree	Neutral	Disagree	Strongly Disagree	N//
FOR REGISTRANTS: I was informed in a timely manner of deficiencies in my application for registration.	0	$\bigcirc$	0	0	0	C
FOR REGISTRANTS: I was given a clear explanation as to how to correct any deficiencies.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	C
FOR REGISTRANTS: I was informed in a timely manner of the decision regarding my application (grant, deny, or allow withdrawal).	0	$\bigcirc$	0	$\bigcirc$	$\bigcirc$	C
FOR REGISTRANTS: My registration renewal was processed in a timely manner.	0	0	0	0	$\bigcirc$	C
FOR REGISTRANTS: When I reported an amendment to my registration information, it was processed in a timely manner.	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	C
FOR INSPECTED FIRMS: I received a written follow-up to an on-site inspection of my office in a imely manner.	0	0	0	0	0	C
FOR COMPLAINANTS: My complaint relating to a berson or company subject to regulation by the Fexas State Securities Board was processed in a	0	0	0	0	0	C
imely manner. received a timely response to my request for public information.	0	0	0	0	$\bigcirc$	C
you want to provide additional information or sugges						
Complaints about the Agency						
Complaints about the Agency	Strongly				Strongly	
Complaints about the Agency	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N
know how to file a complaint regarding services		Agree	Neutral	Disagree		N
I know how to file a complaint regarding services provided by the Texas State Securities Board. If I complained regarding services of the agency, I believe it would be addressed in a reasonable		Agree		Disagree		
Complaints about the Agency I know how to file a complaint regarding services provided by the Texas State Securities Board. If I complained regarding services of the agency, I believe it would be addressed in a reasonable manner. you want to provide additional information or sugges	Agree	0	0	Disagree		
I know how to file a complaint regarding services provided by the Texas State Securities Board. If I complained regarding services of the agency, I believe it would be addressed in a reasonable manner.	Agree	0	0	Disagree		

Neutral	Disagree	Disagree	
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12. If you wish to make